

## RECOGNITION OF YEARS OF SERVICE

## Background

The Division recognizes the considerable contribution, made by the personnel of the Division, to quality education, the well-being of our students and the efficient functioning of all aspects of the Division's operations. Often these contributions are over extended periods of time and need to be acknowledged in an appropriate manner.

## Procedures

- 1. The Division will present service awards to employees for:
  - Five (5) years of service
  - Ten (10) years of service
  - Fifteen (15) years of service
  - Twenty (20) years of service
  - Twenty-five (25) years of service
  - Thirty (30) years of service
  - Thirty-five (35) years of service
- 2. Recipients' years of service shall be calculated at the end of the current year.
- 3. Years of service shall include service in the legacy Divisions prior to amalgamation.
- 4. All awards will be presented at the Annual NWSD Awards Gala.
- 5. Employees retiring after ten (10) or more years of service shall be presented with a gift at the Northwest School Division Gala.
- Reference: Sections 85, 87 Education Act
- Approved: September 18, 2018